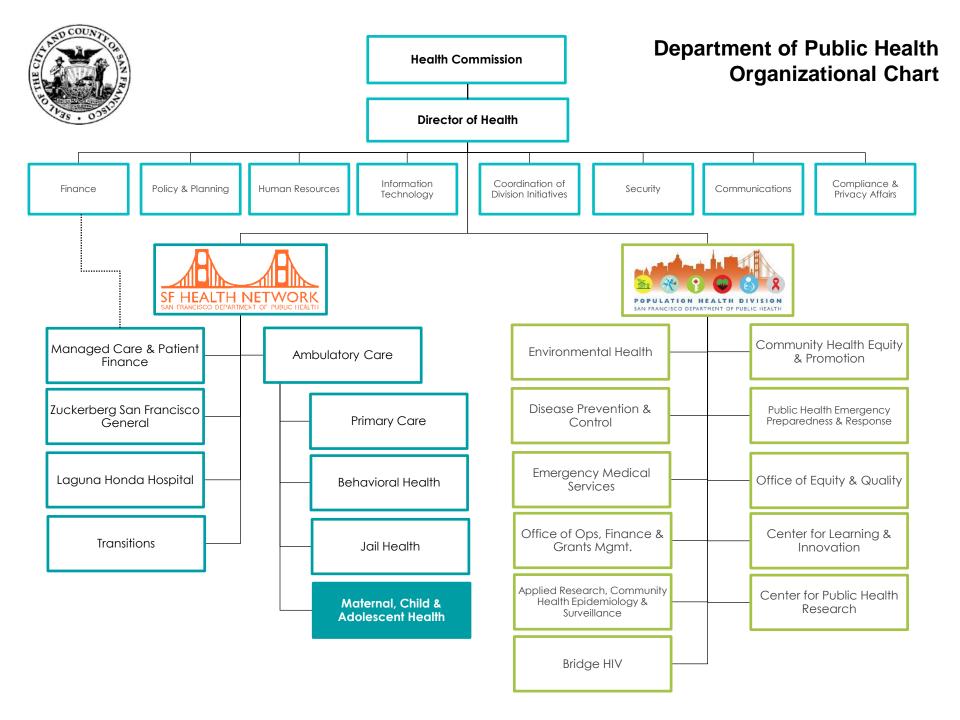


Maternal, Child and Adolescent Health







Maternal Child and Adolescent Health

- serves vulnerable children and families
- promotes and protects the health of San Francisco's population of mothers, infants, children, adolescents and young adults

MCAH Update

- Seeking True North
- Program highlights and collaborative efforts
 - Nurse Home Visiting, Black Infant Health and collaboration with Preterm Birth Initiative
 - Child Care Health Program and collaboration with Children's Oral Health Plan



MCAH Client Population and SFHN

~25,000 MCAH client count (with some duplicates)

- MCAH Client Population
 - ~82% are enrolled in Medi-Cal²
 - >60% identify as Latino/Hispanic and/or Asian
 - ~10% identify as Black/African American
 - >50% are non-English speakers
- >50% of Medi-Cal births in SF occurred at ZSFGH1

72% of women enrolled in Nurse Home Visiting programs are SFHN members

~70% of clients seen at Jelani House are SFHN members

17% of children served by Child Health and Disability Prevention are SFHN members

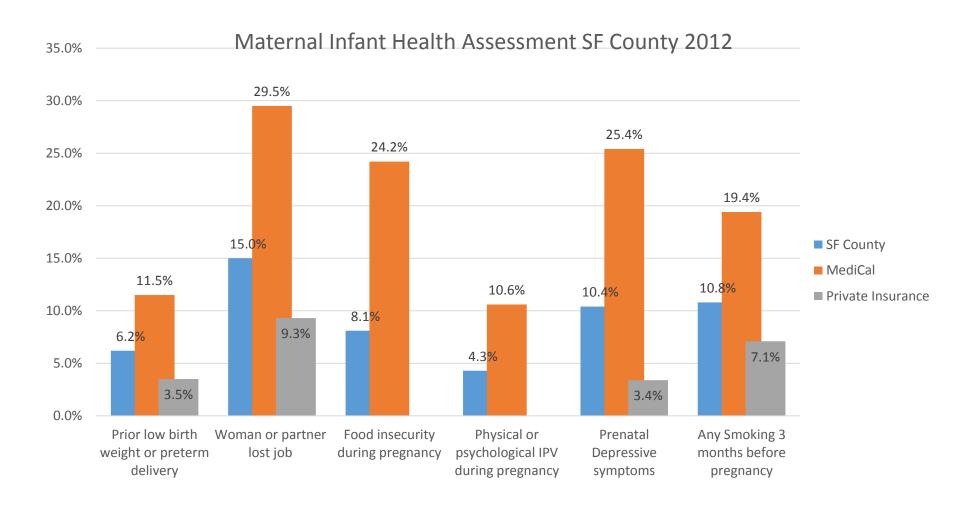


True North

	Safety	Financial Stewardship	Care Experience	Quality	Workforce	Equity
	Eliminate harm to patients and staff	Provide financially sustainable health care services	Provide the best health care experience	Improve the health of the people we serve	Create an environment that values and respects our people	Eliminate disparities
	Reduce preventable employee injuries	Improve timely submission of state mandated reimbursement requirements	Improve client response rate for satisfaction surveys	Improve linkages from prenatal care to MCAH for pregnant women	Improve support and respect among staff	Improve equity in oral health for young children
MCAH (All by Jun 2017)	Increase the % of MCAH staff with completed ergonomic assessments from 9.9% to 40%	Increase the % of staff who complete MediCal Time study within 15 days from 44% to 64%	who have completed and returned client	services from	Increase the % of staff who "Agree" or "Strongly Agree" that "The people I work with treat each other with respect" from 58% to 63%	Increase the % of children (6mon-6yrs) most at risk for developing caries who receive fluoride varnish application from 71.5% to 76.5%

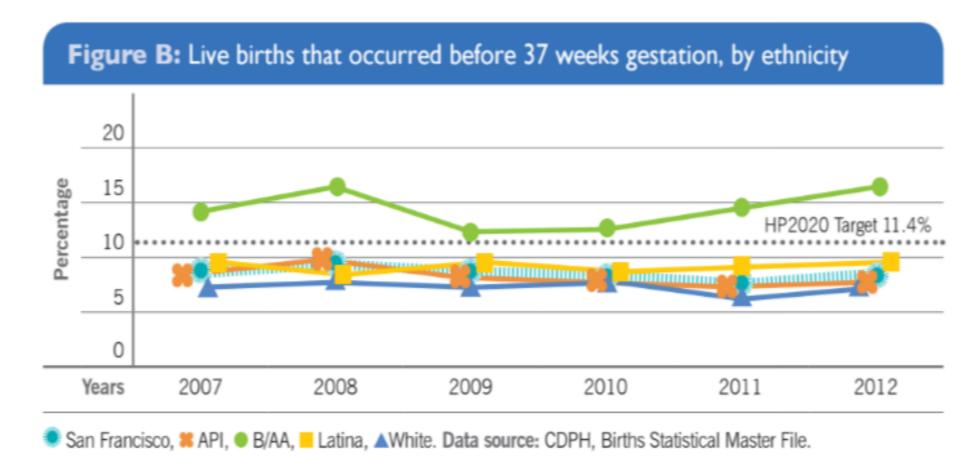


True North: Quality





True North: Quality





True North: Quality

GOAL: Improve linkages from prenatal care to MCAH services for pregnant women

TARGET: Increase % of prenatal SFHN members enrolled into MCAH Home Visiting programs from 23.7% to 28.7%



Nurse Home Visiting: Nurse Family Partnership

What we do

- Follow first-time mothers throughout their pregnancy and first two years of life to:
 - Ensure healthy pregnancies
 - Improve child health and development
 - Help mothers become more economically self-sufficient

- At-risk, first-time mothers throughout prenatal and postpartum period
- 293 clients (FY 15-16)
- 141 SFHN members





Nurse Home Visiting: Field Public Health Nursing

What we do

- Nurse Home Visiting Program that partners nurses with families to provide support for women, infants, and children including:
 - Clinical assessments and case management
 - Education and support for healthy pregnancies
 - Guidance on
 - Caring for newborns
 - Caring for a child with special health needs
 - Self-care
 - Linkage to community resources & care

- At-risk prenatal and postpartum women and their newborns, chronically ill infants, children, and adolescents
- 836 clients (FY 15-16)
- 670 SFHN members





Black Infant Health

What we do

- Provides support and education throughout pregnancy for African American pregnant women to promote the health of mothers and babies
- Conduct group education and individual client services to address issues including:
 - Chronic stress
 - Social isolation
 - Limited access to services
 - Racial inequities
 - Economic hardship
 - Disempowered communities

- African American women during prenatal and postpartum period within San Francisco
- **1**06 clients (FY 15-16)





True North: Workforce

GOAL: Create an environment that values and respects our people

TARGET: Increase % of staff members who Agree or Strongly Agree that the people I work with respect each other from 58% to 63%



Workforce: Management Effectiveness Survey

Survey conducted: Feb - April 2016

66% response rate (109 out of 164 staff)

Results:

- Bright spots: Leadership and Valuing behaviors
 - Trustworthy
 - Protects confidentiality
- Areas for improvement: Communication and Valuing behaviors
 - Dealing with conflict
 - Favoritism

What happens next:

- Results disseminated to managers and staff
- Managers set professional development goals for themselves
- Regular one-on-ones, coaching, and support for managers

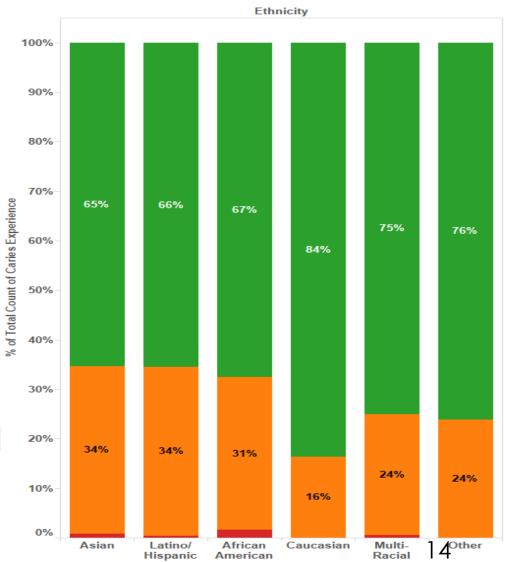


Equity: Oral Health

In Fiscal Year 15-16, nearly 30% of children of color who were screened by the Child Care Health Program experienced Class 2 or 3 caries.









True North: Equity

GOAL: Improve equity in oral health for young children

TARGET: Increase % of children (ages 6 mon - 6 yrs) most at risk for developing caries who receive fluoride varnish application from 71.5% to 76.5%



Child Care Health Program

What we do

- Conduct health screenings for early detection and kindergarten readiness:
 - Dental
 - Body Mass Index
 - Hearing
 - Vision
- Provide health and safety consultation, training, and disaster preparedness for childcare providers and families in targeted San Francisco neighborhoods.

- 1,794 children ages 0-5 years
- Children enrolled in First 5 Child Care Centers:
 - Low-Med income

